

The Fairland Local Board of Education held its regular meeting on October 11, 2021.

The following members were present at roll call: Mr. Sowards, Mr. Gorby, Mr. Ward and Mr. Appleton.

54-21 CONSENT AGENDA #1 ITEMS APPROVED

Mr. Sowards moved second by Mr. Gorby to approve the following consent agenda #1 items:

- A) Approve the following substitute
 1. Kevin Malavenda - Teacher, Aide
- B) Approve the International Travel Program Proposal for Fairland High School to Paris, the Riviera and Rome in the summer of 2023 as presented by Tessa Leep
- C) Approve a sick leave advance of five days for Hannah Hinkle Bester
- D) Approve the following resolution regarding graduation requirements for the Class of 2022:

WHEREAS, in response to the ongoing challenges presented by COVID-19, it is anticipated that the pandemic will continue to impact school operations during the 2021-2022 school year; and

WHEREAS, the Fairland School District Board of Education ("Board of Education") desires to provide flexibility to students who may be eligible to graduate during the 2021-22 school year to the extent permitted by law.

NOW THEREFORE, be it resolved by the Fairland School District Board of Education as follows:

SECTION I

The Board of Education hereby modifies the high school curriculum requirements for the 2021-22 school year to require that students obtain the state minimum of 25 units of academic credits. A summary of the minimum requirements for graduation applicable to the graduating class of the 2021-22 school year are set forth in the attached Exhibit A. The Superintendent will evaluate a student's eligibility to receive a district-issued diploma based on these modified curriculum requirements.

SECTION II

The Board of Education will permit a student who was enrolled in eleventh or twelfth grade during the 2020-21 school year, and who either took or retook an end-of-course examination or who was unable to take or retake an end-of-course examination for any reason during that year to use the student's final

course grade in lieu of a corresponding end-of-course examination to satisfy conditions of a high school diploma. The final course grade shall be equivalent to a level of skill and competency as follows:

- Any A letter grade shall be equivalent to an advanced level of skill and considered to meet the state competency requirement with a point value of "5."
- Any B letter grade shall be equivalent to an accelerated level of skill and considered to meet the state competency requirement with a point value of "4."
- Any C letter grade shall be equivalent to a proficient level of skill and considered to meet the state competency requirement with a point value of "3."
- Any D letter grade shall be equivalent to a basic level of skill and does not meet the state competency requirement with a point value of "2".
- Any F letter grade shall be equivalent to a limited level of skill and does not meet the state competency requirement with a point value of "1."
- Any C letter grade or higher shall be equivalent to a competency score.
- In the case of a course for which a pass or fail designation is issued rather than a letter grade for a final course grade, a "fail" designation shall be equivalent to an F letter grade/limited level of skill which does not meet the state competency requirement. A pass designation shall be equivalent to a "C" letter grade/proficient level of skill 1.

SECTION III

For the class of 2022, the Board of Education will issue a diploma to any student who fulfills one of the following options:

- Earn at least 18 points on seven end-of-course exams;
- Earn at least 12 points by receiving State Board of Education-approved, industry-recognized credential(s) in a single career field and earn the required score on the WorkKeys test;
- Earn remediation-free scores in mathematics and English language arts on either the ACT or SAT; or
- Complete the new requirements applicable beginning with the class of 2023 by demonstrating competency and readiness for a job, college, military, or self-sustaining profession.

SECTION IV

It is found and determined that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

- E) Approve an updated contract with Lawrence County Schools Joint Cooperative Plan for the Lawrence County Academy
- F) Approve purchase order 94588 to Herff Jones Inc in the amount of \$6,815.94
- G) Approve the minutes of the September 13, 2021 regular board meeting
- H) Approve the bank reconciliation, Spending Plan Comparison, Cash Summary, and Financial Summary by Fund reports for September 2021 as presented by the Treasurer
- I) Approve the Disbursement Summary Report for September 2021 which includes a credit card expenditure report as presented by the Treasurer.
- J) Change the November board meeting to November 15, 2021

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis, absent; Mr. Ward, yea; Mr. Appleton, yea.
Motion carried.

55-21 EXECUTIVE SESSION

Mr. Sowards moved second by Mr. Gorby to go into executive session to consider the employment of a public employee or official.

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis, absent; Mr. Ward, yea; Mr. Appleton, yea.
Motion carried.

Out 7:50 p.m. Back 9:50 p.m.

Upon roll call, Mr. Sowards, Mr. Gorby, Mr. Ward and Mr. Appleton were present when the regular session reconvened.

56-21 CONSENT AGENDA #2 ITEMS APPROVED

Mr. Gorby moved second by Mr. Ward to approve the following consent agenda #2 items:

- A) Hire Jerry Bell as Fairland High School Art Teacher retroactive to the first day of the school year
- B) Transfer David Collins to evening custodian at Fairland West as per his request
- C) Hire Richard Morris, Jr. as classroom aide at Fairland High School
- D) Approve Olivia Black as an unpaid assistant for the band
- E) Approve the following new and updated board policies as presented by the Superintendent:

- o 1530 - Evaluation of Principals and Other Administrators
 - o 1617/3217/4217 - Weapons
 - o 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability
 - o 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities
 - o 2271 - College Credit Plus Program
 - o 2370.01 - Blended Learning
 - o 5111 - Eligibility of Resident/Nonresident Students
 - o 5111.02 - Educational Opportunity for Military Children
 - o 5200 - Attendance
 - o 5350 - Student Mental Health and Suicide Prevention
 - o 5464 - Early High School Graduation
 - o 5516 - Student Hazing
 - o 5630.01 - Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
 - o 5722 - School-Sponsored Publications and Productions
 - o 6114 - Cost Principles - Spending Federal Funds
 - o 6144 - Investments
 - o 6146 - Post-Issuance Compliance for Tax-Exempt and Tax-Advantaged Obligations
 - o 6220 - Tax Budget Preparation
 - o 6600 - Deposit of Public Funds - Cash Collection Points
 - o 7300 - Disposition of Real Property/Personal Property
 - o 7450 - Property Inventory
 - o 8330 - Student Records
 - o 8400 - School Safety
 - o 8462 - Student Abuse and Neglect
 - o 8600 - Transportation
 - o 8651 - Nonroutine Use of School Buses
 - o 8740 - Bonding
- F) Approve the three-year negotiated agreement with the Fairland Association of Classroom Teachers for the period July 1, 2021 - June 30, 2024
- G) Approve the wage reopener agreement with the Ohio Association of Public School Employees, Local 345, for the period July 1, 2021 - June 30, 2022
- H) Approve a fifty cents per hour wage increase for board office employees Tamara Cochrane, Charles Dennison, Patricia Rowe and Teresa Wentz retroactive to the beginning of their current contract year

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis, absent; Mr. Ward, yea; Mr. Appleton, yea.

Motion carried.

57-21 SUPERINTENDENT AND TREASURER CONTRACTS AND CONTRACT ADDENDUMS APPROVED

Mr. Ward moved second by Mr. Sowards to:

1. Approve a five-year contract for Treasurer Loretta Wirzfeld
2. Approve a five-year contract for Superintendent Roni Hayes
3. Approve an addendum to the Superintendent's contract and an

addendum to the Treasurer's contract for contract year
August 1, 2021 - July 31, 2022

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis,
absent; Mr. Ward, yea; Mr. Appleton, yea.
Motion carried.

58-21 ADJOURN

Mr. Sowards moved second by Mr. Gorby to adjourn the meeting.

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis,
absent; Mr. Ward, yea; Mr. Appleton, yea.
Motion carried.

PRESIDENT

TREASURER