

The Fairland Local Board of Education held its regular meeting on October 9, 2023.

The following members were present at roll call: Mr. Sowards, Mr. Gorby, Mr. Lewis, Mr. Bennett and Mr. Appleton.

59-23 FHS CHEERLEADER TRIP TO NATIONAL CHAMPIONSHIP APPROVED

Mr. Sowards moved second by Mr. Appleton to approve a request by Maureen Stitt for the high school cheerleaders to attend the High School National Cheerleading Championship in Orlando, Florida in February 2024.

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis, yea; Mr. Bennett, yea; Mr. Appleton, yea.
Motion carried.

60-23 CONSENT AGENDA #1 ITEMS APPROVED

Mr. Sowards moved second by Mr. Gorby to approve the following consent agenda #1 items:

A) Change the November regular board meeting date to Thursday, November 16, 2023 at 6:00 pm at the high school

B) Approve the following substitutes:

1. Rebecca Locey - Cook
2. Richard V. Morris - Aide, Cook
3. Katie Walters - Teacher
4. Eleni Dickess - Teacher
5. Courtney Adkins - Teacher (pending certification)
6. Brittany Hann - Teacher (pending certification)
7. Billie Jo Saunders - Bus Driver (pending certification)

C) RESOLUTION TO MAKE PROVISIONAL CHANGES TO BOARD POLICIES AND ADMINISTRATIVE GUIDELINES AND FORMS TO COMPLY WITH HB 33

WHEREAS, on June 30, 2023, the 135th Ohio General Assembly passed the state's biennial Operating Budget for FY 24-25 ("Amended Substitute House Bill 33" or "H.B. 33"), and Governor DeWine signed the legislation into law on July 3, 2023; and

WHEREAS, Amended Substitute House Bill 33 makes significant structural changes to the Ohio Department of Education, including renaming the Department of Education as the Department of Education and Workforce ("DEW"), creating the position of a director of education and workforce who will be appointed by the Governor with the advice and consent of the Senate, establishing within the DEW the Division of Career-Technical Education and the Division of Primary and Secondary Education, each of which will be led by a deputy director appointed by the director of education with the advice and consent of the Senate, creating the "Department of Children and Youth," creating the position of a director of children and youth, and transferring most of the powers and duties of the State Board of Education and the Superintendent of Public Instruction to the DEW, the Director of Education

and Workforce, the Department of Children and Youth, and/or the Director of Children and Youth; and

WHEREAS, most of the State Board of Education and/or Superintendent of Public Instruction's powers prior to the effective date of H.B.33 will now fall under the auspices and/or jurisdiction of the DEW, the Director of Education and Workforce, the Department of Children and Youth, and/or the Director of Children and Youth, the State Board of Education retains the following duties: (1) adopt requirements for educator licensure; (2) process and issue educator licenses; (3) investigate and resolve educator misconduct complaints; (4) evaluate background checks, evaluate eligibility for licensure and participate in the retained applicant fingerprint database program; (5) determine school district territory transfer disputes; and (6) administer the teacher and school counselor evaluation systems; and

WHEREAS, during the period of transition and until such time as respective roles are clearly delineated, the Board of Education desires to recognize and give full effect to the structural changes made by H.B, 33 and align its practices accordingly;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education that any and all references to the "Department of Education," "Ohio Department of Education," "Department," or "ODE" contained in the Board's existing policies and corresponding administrative guidelines and forms, shall, after the effective date of HB 33 (i.e., on or about October 2, 2023), mean the "Department of Education and Workforce" ("DEW") or the "Department of Children and Youth" for all purposes set forth and described in HB 33.

BE IT FURTHER RESOLVED, that to the extent that existing Board policies and corresponding administrative guidelines and forms reference the "State Superintendent of Public Instruction" and/or the "State Board of Education," such references, after the effective date of HB 33, shall mean the "Department of Education and Workforce" ("DEW"), the "Director of Education and Workforce," the "Department of Children and Youth" and/or the "Director of Children and Youth" as applicable and appropriate and as set forth and described in HB 33.

BE IT FURTHER RESOLVED that, until such time as the Board's existing policies and corresponding administrative guidelines and forms are updated to reflect the changes set forth above, the Superintendent shall act and direct other school staff to act and carry out their responsibilities in a manner consistent with HB 33 and the above-identified provisional changes to Board policies and corresponding administrative guidelines and forms.

- D) Accept the resignation of Blaine Cremeans as Fairland Middle School Wrestling Coach
- E) Approve the following policy updates:

Policy 2114 - Meeting State Performance Indicators (Revised)
Policy 2271 - College Credit Plus Program (Revised)
Policy 2412 - Homebound Instruction Program (Revised)
Policy 3120.09/4120.09 - Volunteers (Rescind)
Policy 8120 - Volunteers (Replacement/Revised)
Policy 5310 - Health Services (Revised)
Policy 5460 - Graduation Requirements (Revised)
Policy 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
Policy 6325 - Procurement - Federal Grants/Funds (Revised)
Policy 8400 - School Safety (Revised)
Policy 8420 - Emergency Situations at Schools (Revised)
Policy 8462 - Student Abuse and Neglect (Revised)
Policy 2623.02 - Third Grade Reading Guarantee (Revised)
Policy 3120.08/4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
Policy 8120 - Volunteers (Revised)
Policy 5320 - Immunization (Revised)
Policy 5330 - Use of Medications (Revised)
Policy 5330.05 Procurement and Use of Naloxone (Narcan) in Emergency Situations (Replacement)
Policy 5337 - Care of Students with Seizure Disorders (NEW)
Policy 6240 - Board of Revision Complaints and Countercomplaints (NEW)
Policy 6700 - Fair Labor Standards Act (FLSA) (Revised)
Policy 7440 - Facility Security (Revised)
Policy 8330 - Student Records (Revised)
Policy 8600 - Transportation (Revised)
Policy 9160 - Public Attendance at School Events (Revised)
Policy 9211 - District Support Organizations (Revised)
Policy 9270 - Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students Not Enrolled in the District (Revised)
Policy 7540 - Technology (Revised)
Policy 7540.01 - Technology Privacy (Revised)
Policy 7540.02 - Web Accessibility, Content, Apps, and Services (Revised)
Policy 7540.03 - Student Technology Acceptable Use and Safety (Revised)
Policy 7540.04 - Staff Technology Acceptable Use and Safety (Revised)
Policy 8300 - Continuity of Organizational Operations Plan (Revised)
Policy 8305 - Information Security (Revised)
Policy 8315 - Information Management (Revised)
Policy 9700.01 - Advertising and Commercial Activities (Revised)
Policy 2220 - Adoption of Courses of Study (Revised)
Policy 2280 - Preschool Program (Revised)
Policy 2413 - Career Advising (Revised)
Policy 2430 - District-Sponsored Clubs and Activities (Revised)
Policy 2431 - Interscholastic Athletics (Revised)
Policy 3120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
Policy 5111 - Eligibility of Resident/Nonresident Students (Revised)
Policy 5335 - Care of Students with Chronic Health Conditions (Revised)
Policy 5336 - Care of Students with Diabetes (Revised)

Policy 5460.01 - Diploma Deferral (Revised)
Policy 6700 - Fair Labor Standards Act (FLSA) (Revised)
Policy 7440 - Facility Security (Revised)
Policy 7440.03 - Small Unmanned Aircraft Systems (Technical Correction/Revised)
Policy 8210 - School Calendar (Revised)
Policy 8320 - Personnel Files (Revised)
Policy 8330 - Student Records (Revised)
Policy 8600 - Transportation (Revised)

- F) Approve the following purchase orders:
- o # 97323 to Fairfax to pay an invoice in the amount of \$5,819.63
 - o # 97812 to Herff Jones in the amount of \$4,650.49
- G) Approve an 18-month agreement with Dynegy as our electricity supplier at .0571/kWh
- H) Approve the minutes of the September 11, 2023 regular board meeting
- I) Approve the bank reconciliation, Spending Plan Comparison, Cash Summary, and Financial Summary by Fund reports for September 2023 as presented by the Treasurer
- J) Approve the Disbursement Summary Report for September 2023 which includes a credit card expenditure report as presented by the Treasurer

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis, yea; Mr. Bennett, yea; Mr. Appleton, yea.
Motion carried.

61-23 EXECUTIVE SESSION

Mr. Sowards moved second by Mr. Lewis to go into executive session to consider the employment, discipline and/or dismissal of a public employee

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis, yea; Mr. Bennett, yea; Mr. Appleton, yea.
Motion carried.

Out 6:54 p.m. Back 8:30 p.m.

Upon roll call, Mr. Sowards, Mr. Gorby, Mr. Lewis, Mr. Bennett and Mr. Appleton were present when the regular session reconvened.

62-23 CONSENT AGENDA #2 ITEMS APPROVED

Mr. Gorby moved second by Mr. Appleton to approve the following consent agenda #2 items:

- A) Hire Drew Clark as Head Baseball Coach at Fairland High School
- B) Transfer Alesha Fox to study hall monitor at Fairland High School as per her request
- C) Hire Brennan Hall as Assistant Basketball Coach at Fairland

High School

- D) Hire Chad Graham as Assistant Wrestling Coach at Fairland High School (pending certification)
- E) Add a supplemental contract position for Gifted Coordinator
- F) Add a supplemental contract position for Dragon's Eye
- G) The board hereby approves and authorizes the Board President to sign on the Board's behalf the grievance response to John McClung's grievance regarding his contract renewal.
- H) Adopt a resolution to release Jerry Bell, Nicole Boster, Kriste Edmonds and Tiffany Hussell from their previously awarded full-time contracts and hire them as long-term substitutes.

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis, yea;
Mr. Bennett, yea; Mr. Appleton, yea.
Motion carried.

63-23 MEMORANDUM OF UNDERSTANDING WITH FACT APPROVED

Mr. Gorby moved second by Mr. Bennett to approve a Memorandum of Understanding with the Fairland Association of Classroom Teachers regarding a new salary schedule for the 2023-2024 school year with a base salary of \$35,000 and permanently reduced indexes

The vote was: Mr. Sowards, abstain; Mr. Gorby, yea; Mr. Lewis, yea; Mr. Bennett, yea; Mr. Appleton, yea.
Motion carried.

64-23 SALARY SCALE FOR PRINCIPALS AND ASSISTANT PRINCIPALS APPROVED

Mr. Gorby moved second by Mr. Bennett to approve the Principals and Assistant Principals be placed on the same salary scale as was just approved for FACT for the 2023-2024 school year.

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis, abstain; Mr. Bennett, yea; Mr. Appleton, yea.
Motion carried.

65-23 RENEE MARSHALL HIRED AS FAIRLAND HIGH SCHOOL GIRLS TRACK HEAD COACH

Mr. Sowards made a recommendation and moved to hire Renee Marshall as Girls Track Head Coach at Fairland High School. The motion was seconded by Mr. Bennett.

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis, yea; Mr. Bennett, yea; Mr. Appleton, yea.
Motion carried.

66-23 ADJOURN

Mr. Sowards moved second by Mr. Lewis to adjourn the meeting.

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis,

yea; Mr. Bennett, yea; Mr. Appleton, yea.
Motion carried.

PRESIDENT

TREASURER