

The Fairland Local Board of Education held its regular meeting on August 9, 2021.

The following members were present at roll call: Mr. Sowards, Mr. Gorby, Mr. Lewis and Mr. Ward. Mr. Appleton attended via videoconference. His participation was limited to listening to and participating in the board's discussions.

Paul Mock, Southeast Regional Manager of the Ohio School Boards Association, was at the meeting to present three awards from OSBA. He presented Gary Sowards the Veteran School Board Member Award for fifteen years of service on the Fairland Board of Education. He presented a plaque to Principal Abbie Pannell in recognition of Fairland East receiving Ohio School Report Cards Overall "A" Award for 2019. He also recognized Barbara Ward for being one of the two people in Ohio to be nominated for the national Recognizing Inspirational School Employees (RISE) Award. The RISE award was created by Congress in 2019 and is overseen by the U.S. Department of Education. This award honors classified school employees who provide exemplary service to their school communities.

39-21 CONSENT AGENDA #1 ITEMS APPROVED

Mr. Sowards moved second by Mr. Gorby to approve the following consent agenda #1 items:

- A) Approve the following substitutes:
  - 1. Kara Scragg - Aide
  - 2. Kenda Campbell - Aide
  - 3. Destiney Davis - Aide
  - 4. Talmadge Trey Ritchie - Teacher
  - 5. Kaylee Curry - Cook, Aide (pending certification)
  - 6. Haley Stapleton - Aide (pending certification)
  
- B) Approve an agreement with the South Central Ohio ESC for preschool special education and early childhood education services for the 2021-2022 school year
  
- C) Accept the resignation of Kalee Railey as Fairland High School English teacher
  
- D) Accept the resignation of Sara Thompson, first grade teacher at Fairland East
  
- E) Approve the student activity budget for the Fairland Middle School Principal's Fund submitted by Aaron Lewis
  
- F) Approve budgetary amendments to increase budgeted revenues in the following funds
  - 1. Fund 300 from \$110,000 to \$145,000
  - 2. Fund 507 from \$2,500,000 to \$2,505,000
  - 3. Fund 516 from \$370,000 to \$375,000
  
- G) Approve the minutes of the July 12, 2021 regular board meeting

- H) Approve the bank reconciliation, Spending Plan Comparison, Cash Summary, and Financial Summary by Fund reports for July 2021 as presented by the Treasurer
- I) Approve the Disbursement Summary Report for July 2021 which includes a credit card expenditure report as presented by the Treasurer.

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis, yea;  
Mr. Ward, yea  
Motion carried.

40-21 MOTION TO PROHIBIT TEACHING OF CURRICULUM RELATED TO  
CRITICAL RACE THEORY

Mr. Ward moved second by Mr. Lewis to prohibit the teaching of any curriculum related to what is commonly referred to as critical race theory

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis, yea;  
Mr. Ward, yea  
Motion carried.

41-21 EXECUTIVE SESSION

Mr. Sowards moved second by Mr. Lewis to go into executive session to consider the employment of a public employee or official

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis,  
yea; Mr. Ward, yea  
Motion carried.

Out 6:30 p.m. Back 7:25 p.m.

Upon roll call, Mr. Sowards, Mr. Gorby, Mr. Lewis and Mr. Ward were present when the regular session reconvened.

42-21 CONSENT AGENDA #2 ITEMS APPROVED

Mr. Gorby moved second by Mr. Ward to approve the following consent agenda #2 items:

- A) Rescind the portion of Resolution 22-19 adopted on April 8, 2019 regarding the reduction in force of one first grade teacher
- B) Due to a shortage of substitutes due to COVID, increase substitute teacher pay to \$100 per day and increase hourly substitute pay to \$10 per hour in an effort to attract and retain a sufficient number of substitutes. This is effective August 16, 2021
- C) Hire John Sites as a special education aide
- D) Hire Sandra Ireland as a special education aide

- E) Hire Lindsay Daniels as first grade teacher at Fairland East
- F) Hire Alisha Conner as 3-hour cook at Fairland High School
- G) Hire Jessica Perdue as Cheerleading Coach at Fairland Middle School
- H) Transfer John Comeau to evening custodian at Fairland High School as per his request
- I) Hire Samantha Lamb as Special Education Teacher at Fairland West
- J) Hire Aaron Ferguson as English Teacher at Fairland High School
- K) Approve Kurt Miller as an unpaid soccer coach at Fairland Middle School
- L) Approve a Memorandum of Understanding between the Fairland Association of Classroom Teachers and the Fairland Local School District Board of Education
- M) Approve the same one-time stipend for the district's nine administrators as was agreed to for the Fairland Association of Classroom Teachers bargaining unit members
- N) Approve a Memorandum of Understanding between the Ohio Association of Public School Employees Local 345 and the Fairland Local School District Board of Education
- O) Approve the same one-time stipend for the district's five board-office employees as was agreed to for the Ohio Association of Public School Employees bargaining unit members.

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis, yea; Mr. Ward, yea

Motion carried.

43-21 STUDENTS MUST PARTICIPATE IN SPORTS AND/OR EXTRACURRICULAR ACTIVITIES IN THE SPECIFIC BIOLOGICAL SEX TO WHICH THEY WERE BORN

Mr. Ward moved second by Mr. Sowards to adopt a resolution that any student that participates in any sport or extracurricular activity must participate in the specific biological sex to which they were born.

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis, yea; Mr. Ward, yea  
Motion carried.

44-21 ADJOURN

Mr. Sowards moved second by Mr. Ward to adjourn the meeting.

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis,  
yea; Mr. Ward, yea  
Motion carried.

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PRESIDENT

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TREASURER