

The Fairland Local Board of Education held its regular meeting on April 17, 2023.

The following members were present at roll call: Mr. Sowards, Mr. Gorby, Mr. Lewis, Mr. Bennett and Mr. Appleton.

20-23 CONSENT AGENDA #1 ITEMS APPROVED

Mr. Sowards moved second by Mr. Gorby to approve the following consent agenda #1 items:

- A) Approve the following substitutes
 1. Lisa Denney - Aide
 2. Deanna Ballard - Secretary
 3. Kriste Edmonds - Teacher, Secretary
 4. Mallie Williams - Teacher (pending certification)
- B) Accept the resignation of Annette Hupp, Bus Driver, effective March 23, 2023
- C) Accept the resignation of Kelley Poff, Fairland Middle School Cheer Coach, effective March 24, 2023
- D) Accept the resignation of Bradley Johnson, Fairland High School Custodian, effective March 24, 2023
- E) Accept the resignation of Nicole Hayes, Fairland High School JV Volleyball Coach, effective April 1, 2023
- F) Accept the retirement of Gail Phillips, Fairland West Teacher, effective at the end of the school year
- G) Accept the retirement of Brent Wilcoxon, Fairland High School Teacher, effective at the end of the school year
- H) Approve an updated Gifted Policy
- I) Approve a resolution to adopt a Section 125 Flexible Fringe Benefits Plan for the employees of the Fairland Local School District to be effective May 1, 2023
- J) Approve the following purchase orders:
 - #96837 to State Electric Supply dated 3/1/2023 in the amount of \$3,323.20
 - #96876 to Colonial Food Service Equipment dated 3/15/2023 in the amount of \$3,690
 - #96972 to NWEA dated 4/3/2023 in the amount of \$7,200
- K) Approve the minutes of the March 13, 2023 regular board meeting
- L) Approve the bank reconciliation, Spending Plan Comparison, Cash Summary, and Financial Summary by Fund reports for March 2023 as presented by the Treasurer
- M) Approve the Disbursement Summary Report for March 2023 which includes a credit card expenditure report as presented by the Treasurer

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis, yea;
Mr. Bennett, yea; Mr. Appleton, yea.
Motion carried.

21-23 EXECUTIVE SESSION

Mr. Sowards moved second by Mr. Gorby to go into executive session to consider the employment of a public employee or official

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis, yea; Mr. Bennett, yea; Mr. Appleton, yea.
Motion carried.

Out 6:27 p.m. Back 9:20 p.m.

Upon roll call, Mr. Sowards, Mr. Gorby, Mr. Lewis, Mr. Bennett and Mr. Appleton were present when the regular session reconvened.

22-23 CONSENT AGENDA #2 ITEMS APPROVED

Mr. Appleton moved second by Mr. Gorby to approve the following consent agenda #2 items:

- A) Accept the resignation of D. Renee Marshall as Assistant Girls Track Coach at Fairland High School
- B) Hire Conner Sansom as Fairland High School Assistant Baseball Coach for the 2022-2023 school year
- C) Hire Bridget Speed as Assistant Principal at Fairland East Elementary for the 2023-2024 school year with 20 extended days with a salary index of 1.111
- D) Hire Richard Sketel as Fairland Middle School 8th Grade Boys Basketball Coach for the 2023-2024 school year
- E) Hire Hannah Wise as a summer school teacher at Fairland High School
- F) Approve the following contract renewals and nonrenewals:

Non Teaching Retire/Rehire one year renewal
Raymond Gorby

Non Teaching First of Three Two-Year Contracts
Kenda Campbell
Destiney Davis
Randy Ellis
Natasha Gorby
Mark Henson
Annette Hupp
Lonnie Watts
Johnathan Wilson

Non-Teaching Second of Three Two-Year Contracts
Jimmie Wood

Non-Teaching Third of Three Two-Year Contracts

Alisha Conner
Kelli Jackson
Lori Singer
Chasidy Stapleton
Tami Thompson
Patricia Watts

Non-Teaching Continuing Contracts

Lori Calaway
Brandon Johnson
Richard Johnson

Teaching One-Year Contracts

Sharon Black (retire/rehire)
Brittani Buckley
Shelby Dement
Allison Ferguson
Erika Maynard
Charlene Patrick
Mary VanNostrand

Teaching Two-Year Contracts

Jerry Bell
Lindsay Daniels
Aaron Ferguson
Sherri Hunter
Samantha Lamb
Hannah Wise

Teaching Three-Year Contracts

Adam Alt
Angela Backley
Stephanie Beelen
Melissa Buchanan
Susan Dunfee
Thayer Flynn
Danielle Hamlin
Cycelee Hastings
Timothy Hayes
Brandon Haynes
Michael Hill
Beverly Keefer
Shawna Leep
Andrea Moyer
Patricia Phipps
Jerica Ross
Lisa Thompson
Amanda Webb

Continuing Contracts

Bridget Speed
Nathan Speed

Administrative Contract Renewals

Melvin Cunningham – 3 years
Andrew Hussell – 1 year
Otessa Leep – 2 years
Daniel Wireman – 1 year

EXTENDED TIME SUPPLEMENTAL CONTRACTS

Melvin Cunningham	FHS Asst Principal	20 days @ 1.111
Jennifer Graham	East Principal	40 days @ 1.385
Andrew Hussell	West Asst Principal	20 days @ 1.111
Otessa Leep	FHS Principal	40 days @ 1.433
Daniel Wireman	FMS Asst Principal	20 days @ 1.111

Keith Carper	Band Director	30 days @ 1.18
Susan Dunfee	Assistant Band Director	20 days @ 1.111
Kimberly Frasher	FMS Guidance Counselor	20 days @ 1.111
Jeffrey Gorby	FHS Athletic Director	30 days @ 1.18
Darah Snyder	FHS Guidance Counselor	20 days @ 1.111
Angela Wireman	East/West/MS/HS Librarian	5 days @ 1.027

DISTRICT-WIDE SAFETY COMPLIANCE

Timothy Hayes Safety Compliance

EAST/WEST SUPPLEMENTAL CONTRACTS

Jana Flynn East Track & Field Coordinator
 Sharon Black West Science Fair Director

FMS SUPPLEMENTAL CONTRACTS

Adam Alt FMS Cross Country Coach
 Adam Alt FMS Boys Track Head Coach
 Dava Alt FMS Girls Track Head Coach
 Jonathan Buchanan FMS Boys Track Assistant Coach
 Susan Dunfee FMS Golf Coach
 Patricia Flynn FMS 7th Grade Volleyball Coach
 Thayer Flynn FMS 8th Grade Volleyball Coach
 Michele Gorby FMS Athletic Director

FMS SERVICE SUPPLEMENTAL CONTRACTS

Kimberly Frasher FMS National Junior High Beta Club Advisor
 Michele Gorby FMS Student Council Advisor
 Michele Gorby FMS Saturday Detention Hall Monitor
 Kara Lewis FMS Quiz Bowl Advisor
 Kara Lewis FMS Power of the Pen Advisor
 Kara Lewis FMS Science Fair Director
 Kara Lewis FMS Yearbook Advisor
 Alisha Mannon FMS Special Olympics Coordinator

FHS SUPPLEMENTAL CONTRACTS

Adam Alt FHS Girls Basketball Assistant Coach
 Jonathan Buchanan FHS Girls Basketball Head Coach
 Jonathan Buchanan FHS Assistant Cross Country Coach
 Melvin Cunningham FHS Head Football Coach
 Melvin Cunningham FHS Summer Weight Room Coach
 Melvin Cunningham FHS Winter Weight Room Coach
 M. Blaine Fuller FHS Boys 9th Grade Basketball Coach
 Nicole Hayes FHS Girls Softball Head Coach
 Mary Haynes FHS Volleyball Head Coach
 Michael Hill FHS Baseball Head Coach
 Nathan Speed FHS Boys Basketball Head Coach
 Charles Wentz FHS Wrestling Head Coach
 Charles Wentz FHS Girls Track Head Coach
 Charles Wentz FHS Cross Country Head Coach
 Layne Wireman FHS Boys Track Head Coach

FHS SERVICE SUPPLEMENTAL CONTRACTS

Perry Adkins FHS Morning Detention Hall Monitor
 Perry Adkins FHS After School Detention Hall Monitor
 Stephanie Beelen FHS National Beta Club Advisor
 Ann Clark FHS AP Online Director
 Susan Dunfee FHS Drama Club Production Director
 Susan Dunfee FHS Choir Director
 Susan Dunfee FHS Tri M Music Honor Society Advisor
 Brennan Hall FHS Quiz Bowl Advisor
 Cycelee Hastings FHS Math Club Advisor
 Timothy Hayes FHS Science Fair Director

Mary Haynes	FHS Spanish Club Advisor
Tara Sansom	FHS Publications
Tara Sansom	FHS Student Council Advisor
Darah Snyder	FHS Prom Advisor
Hannah Wise	FHS Assistant Science Fair Director

RENEWAL OF OTHER PUPIL ACTIVITY CONTRACTS

Blaine Cremeans	FMS Wrestling Head Coach
Tara Hall	FHS Girls Soccer Head Coach
Roland Mark Hayes	FHS Girls Softball Assistant Coach
Michael Jackson	FHS Assistant Football Coach
Zachary Jordan	FHS Boys Basketball Assistant Coach
Garry Lucas	FMS Girls Track Assistant Coach
Hollie Martin	FHS Part time Assistant Band Director
Jordan Michael	FHS Assistant Football Coach
Aaron Murray	FHS Assistant Football Coach
Richard Sketel	FMS 7 th Grade Boys Basketball Coach
Richard Sketel	FMS Head Football Coach
Abigail Stitt	FHS Assistant Cheerleader Coach
James White	FMS Soccer Coach
Ashley Whitley	FMS 7 th Grade Girls Basketball Coach
Les Wilson	FHS Girls Basketball Assistant Coach
Jacob Wireman	FHS Boys Track Assistant Coach
Ronald Wooten	FMS Assistant Football Coach
Jason Wyant	FHS Boys Soccer Head Coach
Brian Zirkle	FHS Assistant Wrestling Coach

NON-RENEWAL OF SUMMER SCHOOL INSTRUCTORS

Brennan Hall
 Jaime Casto
 Samantha Lamb
 Heather Oder
 Jana Flynn
 Lindsay Daniels

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis, yea; Mr. Bennett, yea; Mr. Appleton, yea.
 Motion carried.

23-23 EXTENDED DAYS CONTRACTS FOR PAUL AARON LEWIS AND ABBIE PANNELL APPROVED

Mr. Gorby moved second by Mr. Bennett to approve extended days contracts for Paul Aaron Lewis as Fairland Middle School Principal and for Abbie Pannell as Fairland West Principal of 40 days with a salary index of 1.385 for the 2023-2024 school year.

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis, abstain; Mr. Bennett, yea; Mr. Appleton, yea.
 Motion carried.

24-23 THREE YEAR CONTRACT WITH 20 EXTENDED DAYS FOR COURTNEY SOWARDS APPROVED

Mr. Gorby moved second by Mr. Appleton to approve a three-year

contract for Courtney Sowards as Fairland East Guidance Counselor with 20 extended days with a salary index of 1.111 for the 2023-2024 school year.

The vote was: Mr. Sowards, abstain; Mr. Gorby, yea; Mr. Lewis, yea; Mr. Bennett, yea; Mr. Appleton, yea.
Motion carried.

25-23 THREE YEAR CONTRACT WITH 20 EXTENDED DAYS FOR D. RENEE MARSHALL APPROVED

Upon the recommendation of Mr. Sowards, Mr. Gorby moved second by Mr. Appleton to approve a three-year contract for D. Renee Marshall as Fairland High School Guidance Counselor with 20 extended days with a salary index of 1.111 for the 2023-2024 school year.

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis, yea; Mr. Bennett, yea; Mr. Appleton, yea.
Motion carried.

26-23 ADJOURN

Mr. Sowards moved second by Mr. Bennett to adjourn the meeting.

The vote was: Mr. Sowards, yea; Mr. Gorby, yea; Mr. Lewis, yea; Mr. Bennett, yea; Mr. Appleton, yea.
Motion carried.

PRESIDENT

TREASURER